



Company Driver Benefits

P.O. Box 112, Napoleon, OH 43545
(419) 592-1041 • (800) 748-0394

Local Drivers:

- Home Daily
- Weekly Pay / Direct Deposit
- No-Touch Freight
- 80% Drop and Hook
- Assigned Equipment

Home Every Day!

Regional:

- Starting Pay - \$0.34 / mile
- 2,500 – 3,000 average miles / week
- Weekly Pay / Direct Deposit
- No-Touch Freight
- 70% Drop and Hook
- Assigned Equipment

Home every weekend & once through the week!



Medical Insurance:

Full-time drivers are eligible to apply for private medical insurance after 60 days of continuous employment.

Dental & Orthodontic Coverage:

Full-time drivers are eligible to apply for dental insurance after 60 days of continuous employment.

Supplemental Insurance:

Full-time drivers are eligible to apply for supplemental insurance after 60 days of continuous employment.

401(K) Retirement Plan:

Full-time drivers are eligible to participate in the plan after one year of service. Eligible employees may enter the plan on the next January 1 or July 1 after completing one year of service. Employees may contribute from 1% to 25% of pay up to the limit set by the IRS. TMT will match 25% of the first 8% of pay each employee contributes to the plan through payroll deferral.

Vacation Pay:

Full-time drivers are eligible for holiday pay after 60 days of continuous service. TMT recognizes six (6) holidays per calendar year.