



Owner Operator Qualifications

P.O. Box 112, Napoleon, OH 43545
(419) 592-1041 • (800) 748-0394

Driver Qualifications:

- Complete application for qualification
- At least two years of experience in the operation of tractor-trailer equipment
- At least 23 years of age
- Provide valid CDL (in state of residence)
- No current license suspension or revocation
- Have a clean MVR:
 - No more than two moving violations in the last 12 months
 - No more than three moving violations in the last three years
 - No serious traffic violations in the last three years
 - No offenses for driving while intoxicated / under the influence
 - No preventable DOT recordable accidents in the past three years
- Able to meet all DOT & IRS requirements
- History of good work habits
- Pass road test

Owner Operators pre-employment drug screen and physical will be paid by TMT. In the event the Owner Operator leaves or TMT terminates his / her least with six months from signing, the Owner Operator will be responsible for repayment. Costs of drug screen and physical will be deducted from last settlement.

This information is subject to change at any time.

The following information is needed at sign on:

- Long form physical and medical card
- Valid driver's license
- Negative drug test result
- Copy of registration cards for tractor
- Copy of title for tractor
- Copy of insurance certificates bobtail / physical damage
- Copy of stamped "paid" 2290 (heavy use tax)
- Signed lease agreement
- Employment verification release
- Copy of worker's compensation certificate
- Two forms of ID establishing identity and eligibility to be legally employed in the U.S.

Tractors:

Should be 1999 or newer conventional cabs. They must pass maintenance shop inspection and be in good shape.

Insurance:

Bobtail and Physical Damage – TMT requires proof of \$1,000,000 in physical damage insurance. TMT carries physical damage and cargo insurance coverage while under dispatch.

Workers Compensation:

TMT must be supplied with proof of Ohio approved Workers Compensation certification upon sign on.

Settlements:

- \$1.05 per mile, all miles plus fuel surcharge based on national average on loaded miles
- The average Owner Operator's revenue is approximately \$150,000 per year.
- Settlements are issued every Friday (15 days after receipt of clean paperwork). Upon contract, first two weeks of settlements are held back. Settlements paid through direct deposit.

Miscellaneous:

- Fuel Taxes – TMT will compute fuel tax from the mileage fuel purchases turned in on trip reports. TMT will pay the taxes and then deduct the amount from the weekly settlement.
- Passenger Policy – riders are not allowed in trucks under dispatch.
- Owner Operators are required to turn in tolls and monthly maintenance reports.
- Annual inspections must be turned in to TMT. In the event the Owner Operator leaves or TMT terminates his or her lease within six months from signing, the Owner Operator will be responsible for repayment.
- Truck Decals – TMT will pay \$75.00 of decal costs.

2290 Form:

Must be filed by Owner Operator by deadline (August 31st). TMT must have a copy of the returned stamped form.

IRP Base Plate:

Owner Operators are responsible for purchasing own base plates.

Permits:

- TMT provides all permits.
- Base plate, permits and insurance must be paid when signing on.